

TESTIMONY

It was my privilege to grow up in a Christian home where my parents and grandparents modeled love for and service to the Lord faithfully. Although I made a profession at an early age, questions and doubts began to arise; as a junior camper at the Wilds (1969), the Holy Spirit began to stir my heart about the sincerity of my early decision. During a chapel service at Northside Baptist Academy (Charlotte, NC), I finally surrendered to the conviction and made sure of my salvation – September 27, 1972.

One of the greatest blessings of those early years was the privilege to attend camp at the Wilds every year (and sometimes multiple times each year) from 1969 thru high school graduation. Although I resisted for some time, the Lord began to work in my heart about preaching – often while attending summer camp. It was not until my Freshman year at BJU, however, that I fully surrendered to serve the Lord in whatever way most pleased Him.

Alicia and I met during our Freshman year, dated until graduation, married August 1, 1981, and began serving the Lord together August 10, 1981.

FAMILY

- **Wife:** Alicia A. Alvis – married August 1, 1981
- **Children:**
 - Thomas B. Alvis, III (2/25/83) – married with 5 children
 - Christina D. Kauthen (5/22/84) – married with 3 children
 - Kimberly A. Norman (9/21/86) – married with 4 children
 - Charity N. Alvis (1/25/90) – only lived 25 hours
 - Rachel E. Jacobs (10/26/93) – married with 4 children

EXPERIENCE

Pastor

July 2003 / Present

Mount Moriah Baptist Church — www.Mt-Moriah.org

Powhatan, VA

Pastor - preaching/teaching; counseling; evangelism; discipleship; administration; under-shepherd.

Pastor

April 1997 / June 2002

Bethel Baptist Church

Santa Maria, CA

Pastor - preaching/teaching; counseling; evangelism; discipleship; under-shepherd; administration. Helped a group of believers plant this local assembly.

Pastor

April 1993 / Mar 1997

Thrifhaven Baptist Church

Memphis, TN

Pastor - preaching/teaching; counseling; evangelism; discipleship; under-shepherd; administration. This ministry included a Christian School and Daycare with 47 staff.

Pastor

Dec 1987 / Mar 1993

Upper Cross Roads Baptist Church

Baldwin, MD

Pastor - preaching/teaching; counseling; evangelism; discipleship; under-shepherd; administration.

Assistant Pastor

Dec 1985 / Nov 1987

West Hill Baptist Church

Wooster, OH

Assistant Pastor - Youth/Music; Preaching/Teaching; Evangelism; Discipleship; Choir; Counseling.

Youth Pastor / Music Director

Aug 1981 / July 1985

Tabernacle Baptist Church

Virginia Beach, VA

Youth Pastor / Music Director; Preaching; Counseling; Teaching Bible in the Christian High School; Assistant Coach in Basketball and Baseball; Teaching Youth Work and Music in the Bible Institute; Business Manager.

SKILL HIGHLIGHTS / HOBBIES

- Preaching/Teaching
- Evangelism / Discipleship
- Administration / Oversight
- Music – singing, directing, trombone
- Privileged to preach & teach in 17 countries; visiting missionaries and investing in the next generation of preachers/pastors
- Actively involved with Faith Wins (www.FaithWins.org) – seeking to involve and engage God's people as Salt/Light in every area of our culture
- Serve on the Cumberland County Electoral Board
- Enjoy reading, studying, traveling, walking, and golf

EDUCATION

2017 - present **MDiv and DMin graduate courses**

1997 / 2003 **Northland Baptist Bible College**
Masters of Ministry

1977 / 1981 **Bob Jones University**
Bachelor of Arts - Youth/Music

1973 / 1977 **Colonial Hills Christian School**
High School Diploma